



SF Environment

Our home. Our city. Our planet.

A Department of the City and County of San Francisco

SF Environment Racial Equity Initiative

Wendy Goodfriend, Sraddha Mehta, Soko Made



San Francisco's Vision

A safe, vibrant and inclusive City of shared prosperity



Residents and families that thrive



Clean, safe and livable communities



A diverse, equitable and inclusive city



Excellent city services



A city and region prepared for the future

SFE's Strategic Plan: Our Values



Equity

Our programs benefit all residents and businesses in San Francisco and focus on supporting those communities most in need. All our initiatives are underpinned by a commitment to inclusiveness and accessibility.

SFE Environmental Justice Program



Chronicle / Mike Kepka

Toxics Reduction



Zero Waste



Energy



Community Engagement



IVAN San Francisco



Submit a report



View Reports



Get alerts

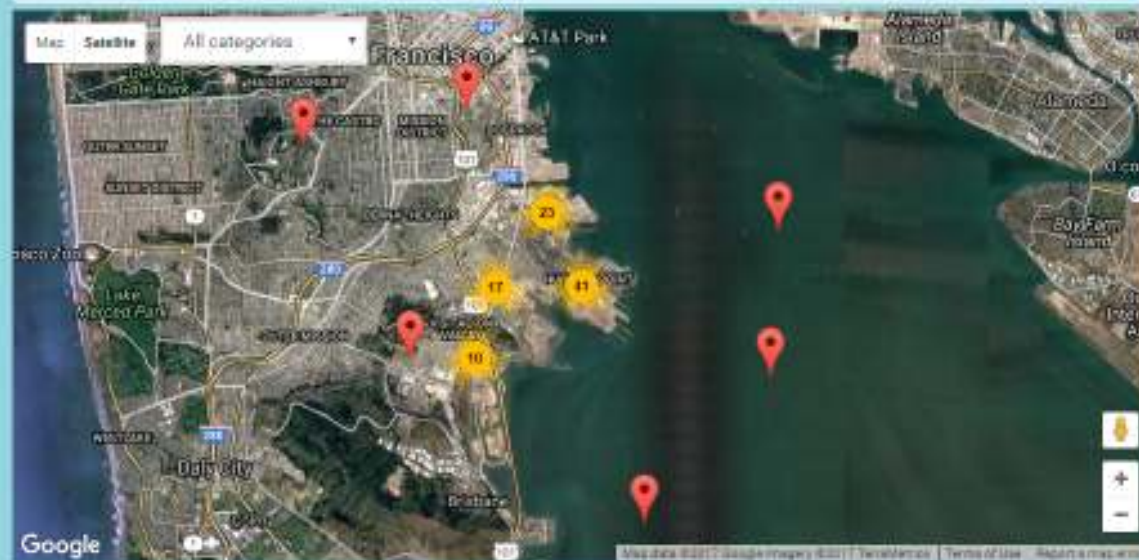


Results

Bayview Hunters Point Environmental Justice Response Task Force

Help Identify Violations Affecting Your Neighborhood

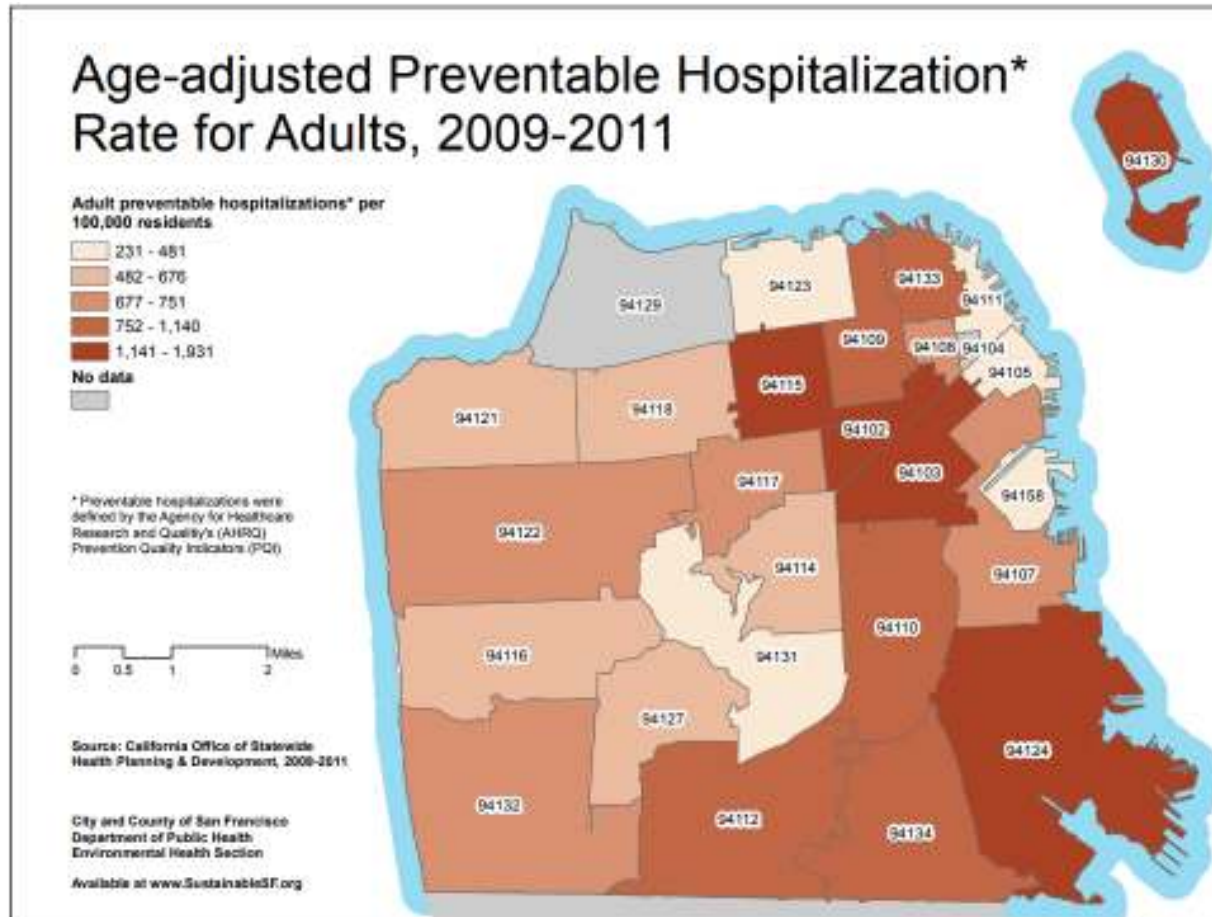
- Click on "Submit a Report" to report environmental complaints & violations
- To submit a report by phone dial (415) 447-3504 X103
- If this is an air pollution problem first call Bay Area Air Quality Management District hotline 800-334-6367 and then file a complaint here on this website



Member of the IVAN Network * Identifying Violations Affecting Neighborhoods



Health Disparities

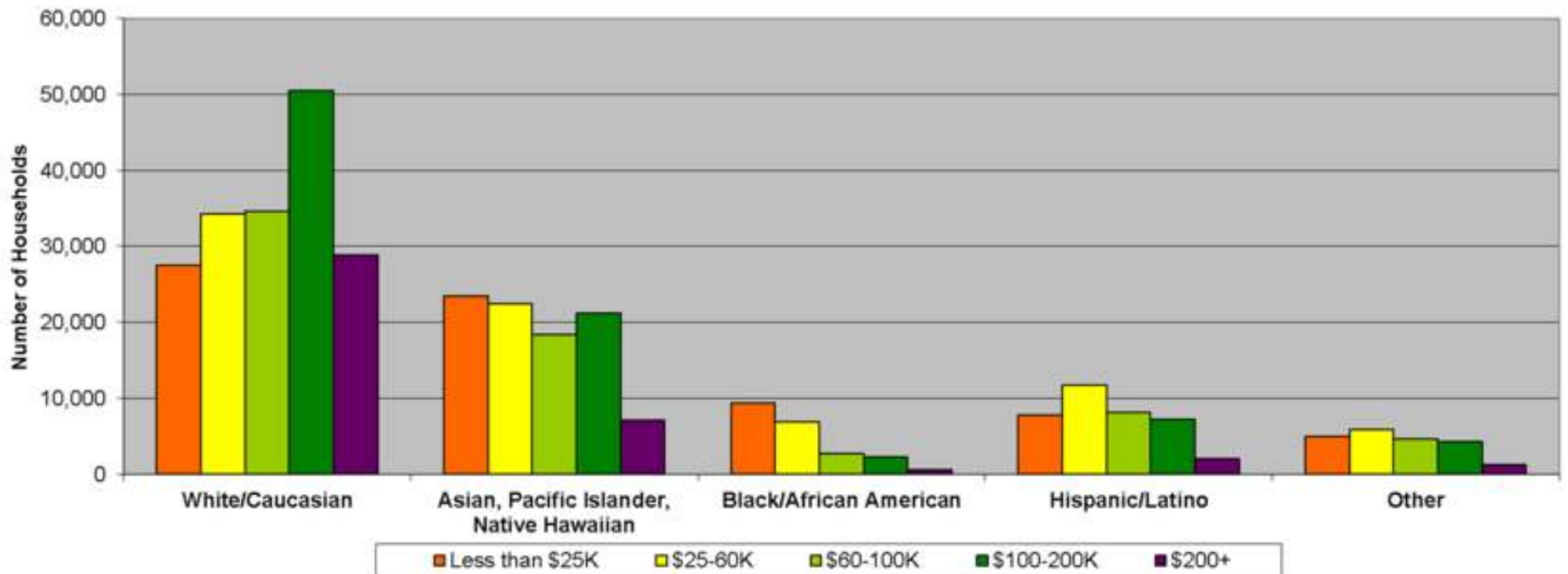


Source: www.sfindicatorproject.org

Economic Disparities

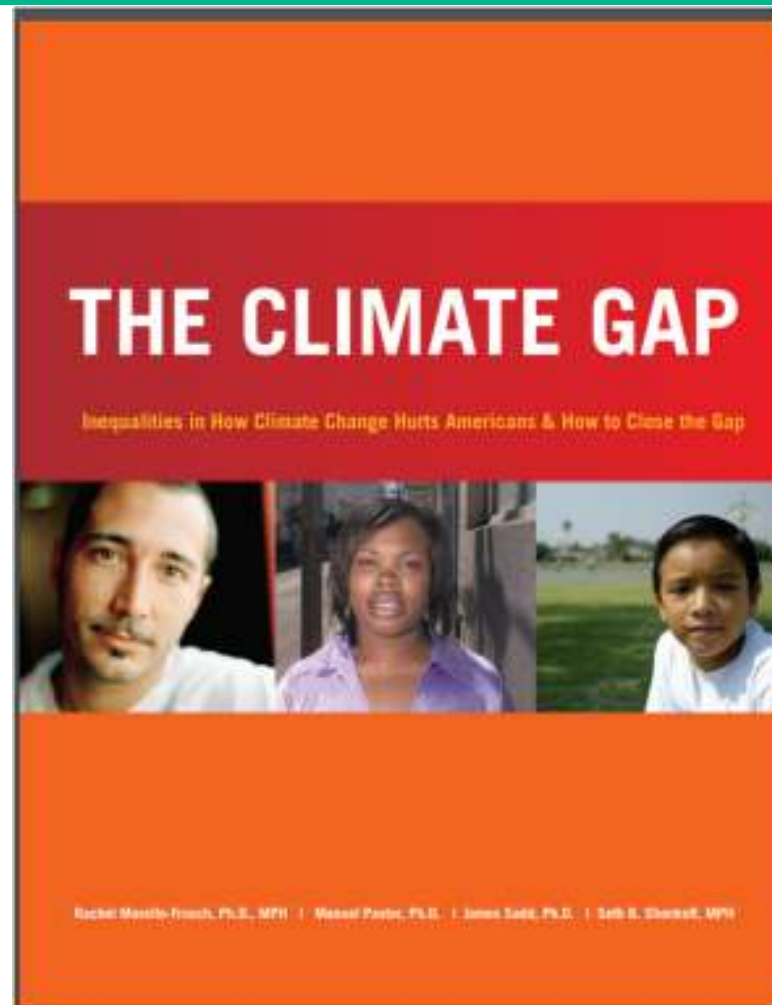


Household Income and Race/Ethnicity in San Francisco, 2006-2010

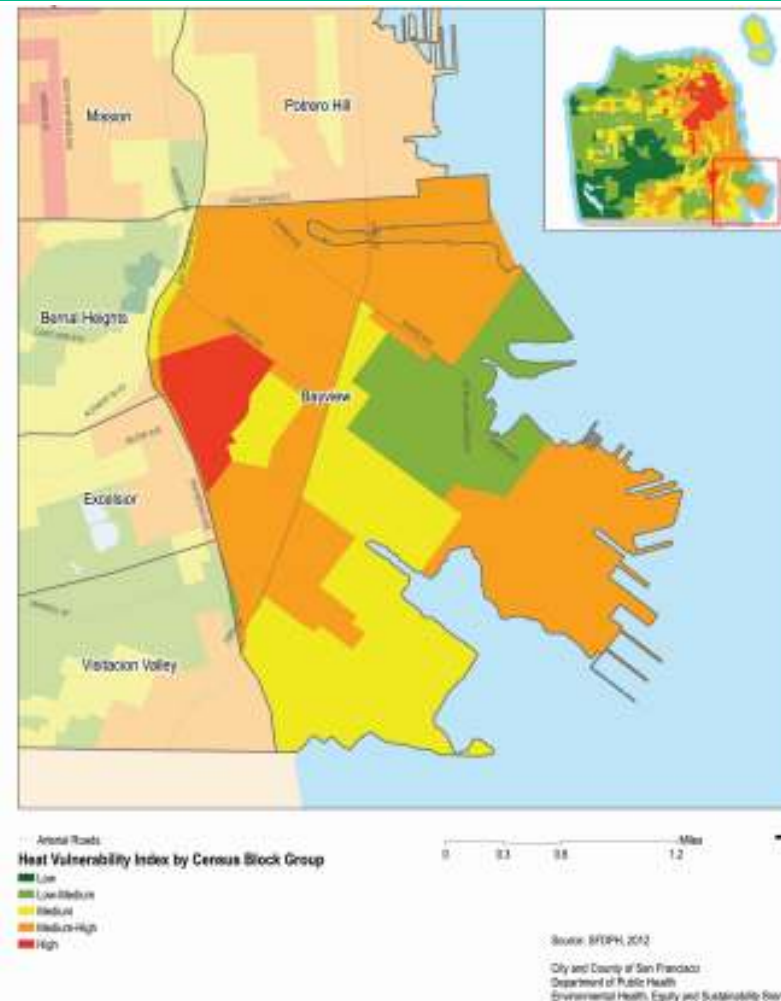


Source: www.sfindicatorproject.org

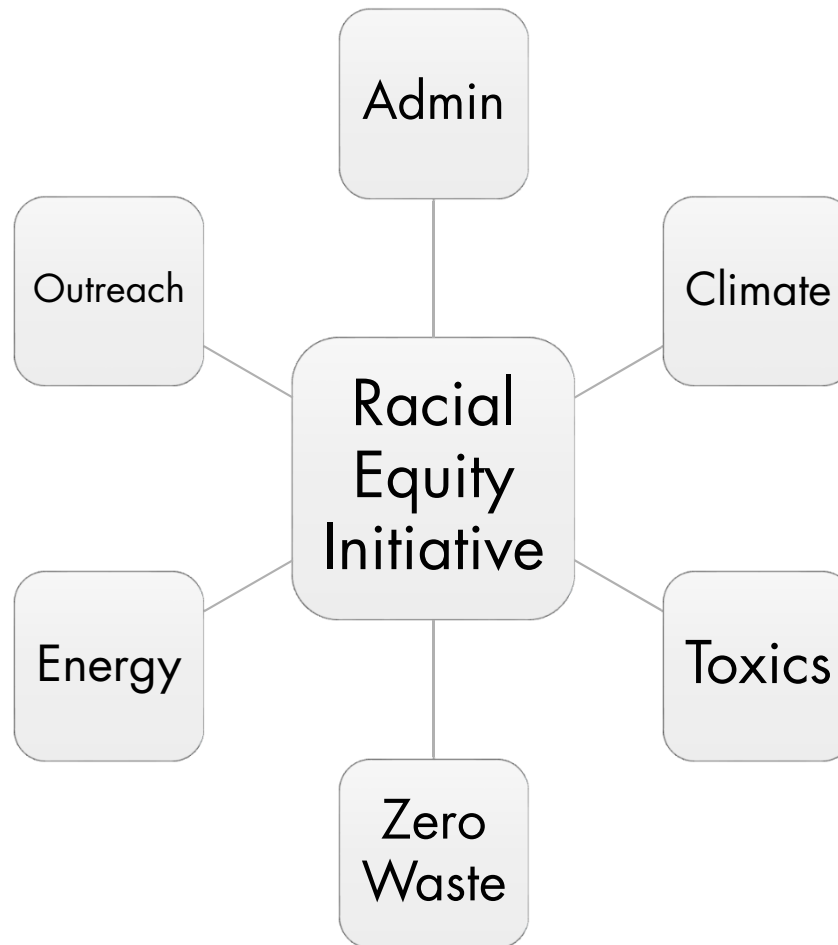
Inequities Related to Climate Change



Climate Change Impacts in San Francisco: Heat



Environmental Justice to Racial Equity Initiative



San Francisco Citywide Racial Equity Team



Racial Equity means...



...closing the gaps so that race does not predict one's success while also **improving outcomes for all**

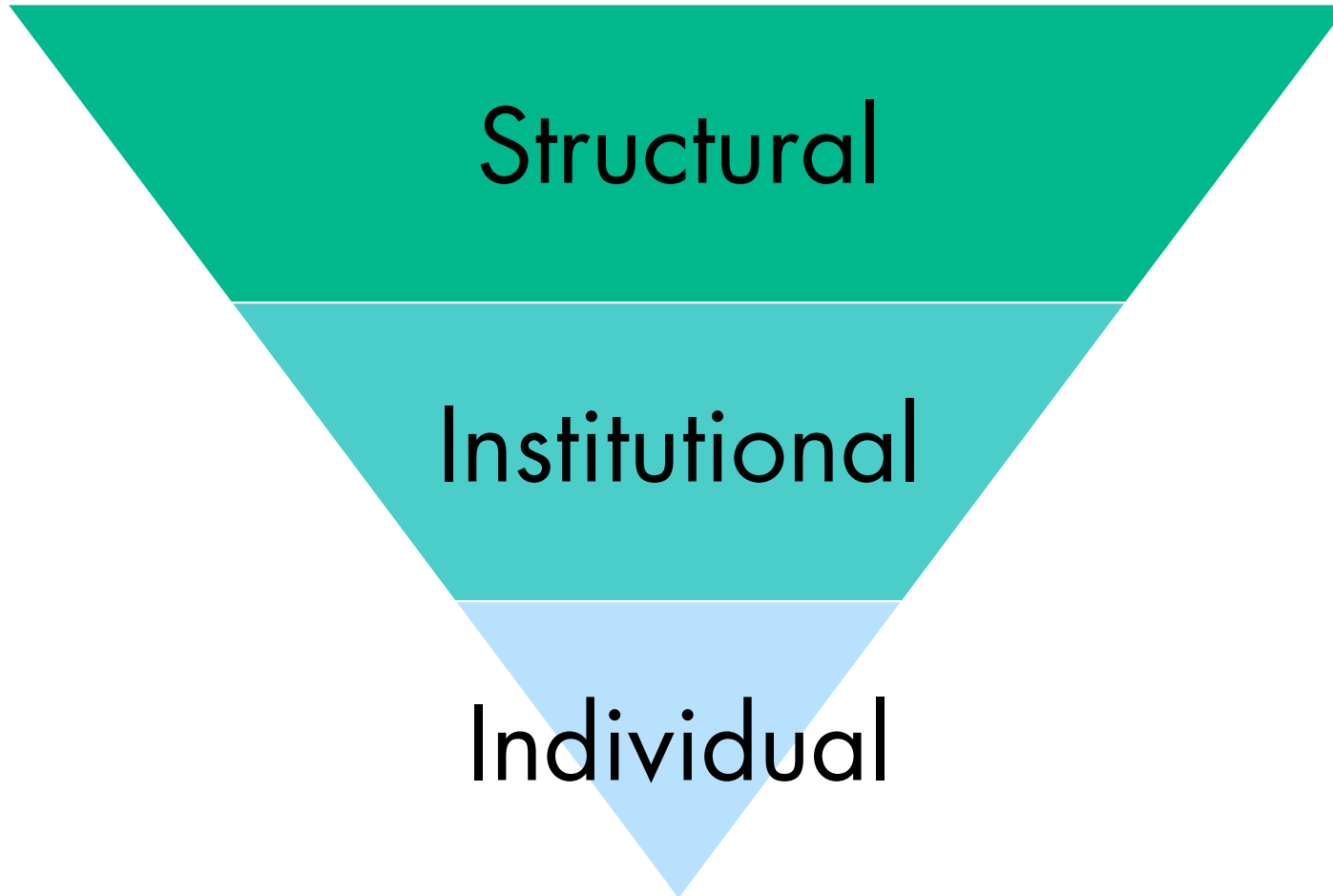
Why Lead with Race?



From infant mortality to life expectancy, race predicts how well you will do...



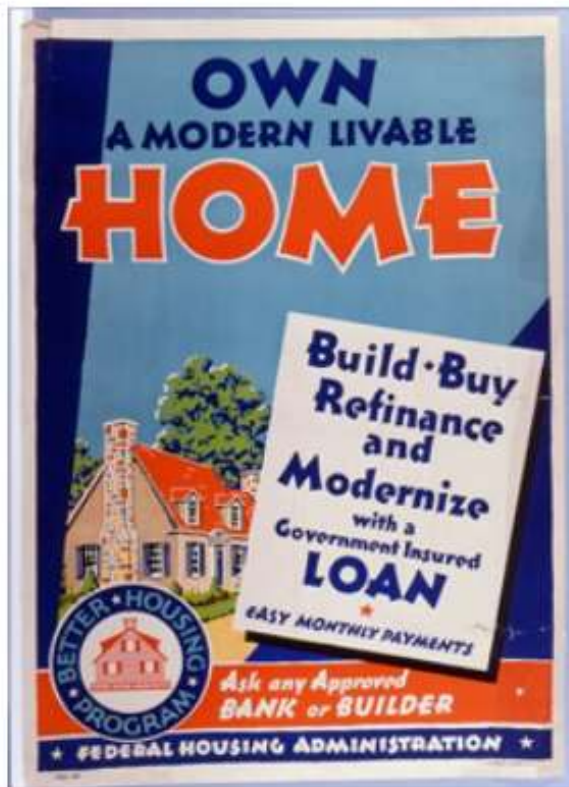
Framework for Change



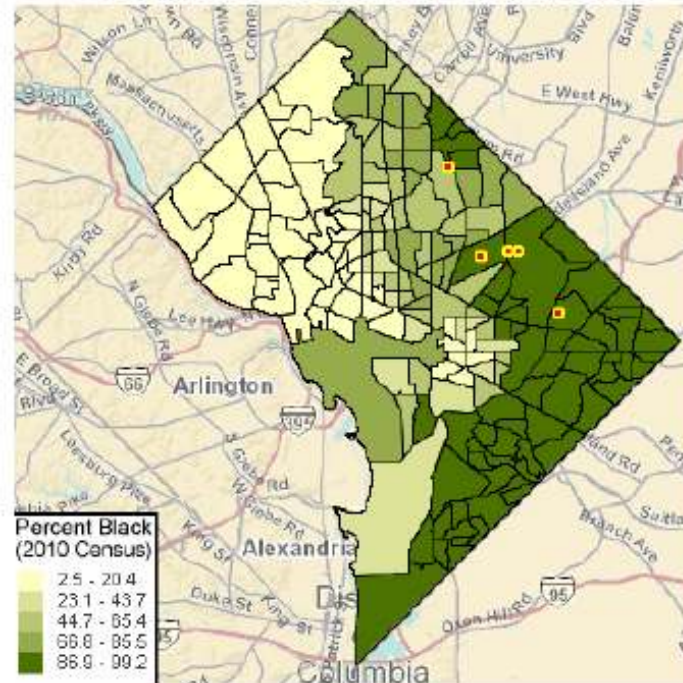
Race in Governmental Policies



Federal Housing Administration



Location of city facilities DC Trash Transfer Stations



Streetlighting



SFE's Racial Equity Initiative



- Participate in Citywide Racial Equity Team
- Convene SFE Racial Equity Steering Committee
- Bring a Racial Equity Resolution to the Commission on the Environment
- Develop a Departmental Racial Equity Action Plan
- Provide Staff Training and Build Internal Capacity



Consider Racial Equity in Decision Making

SF Planning and SF PUC – Hiring Practices



TTX - Financial Justice Project



Photo by Charleston's TheDigital

SFMTA – MUNI Service Equity Strategy

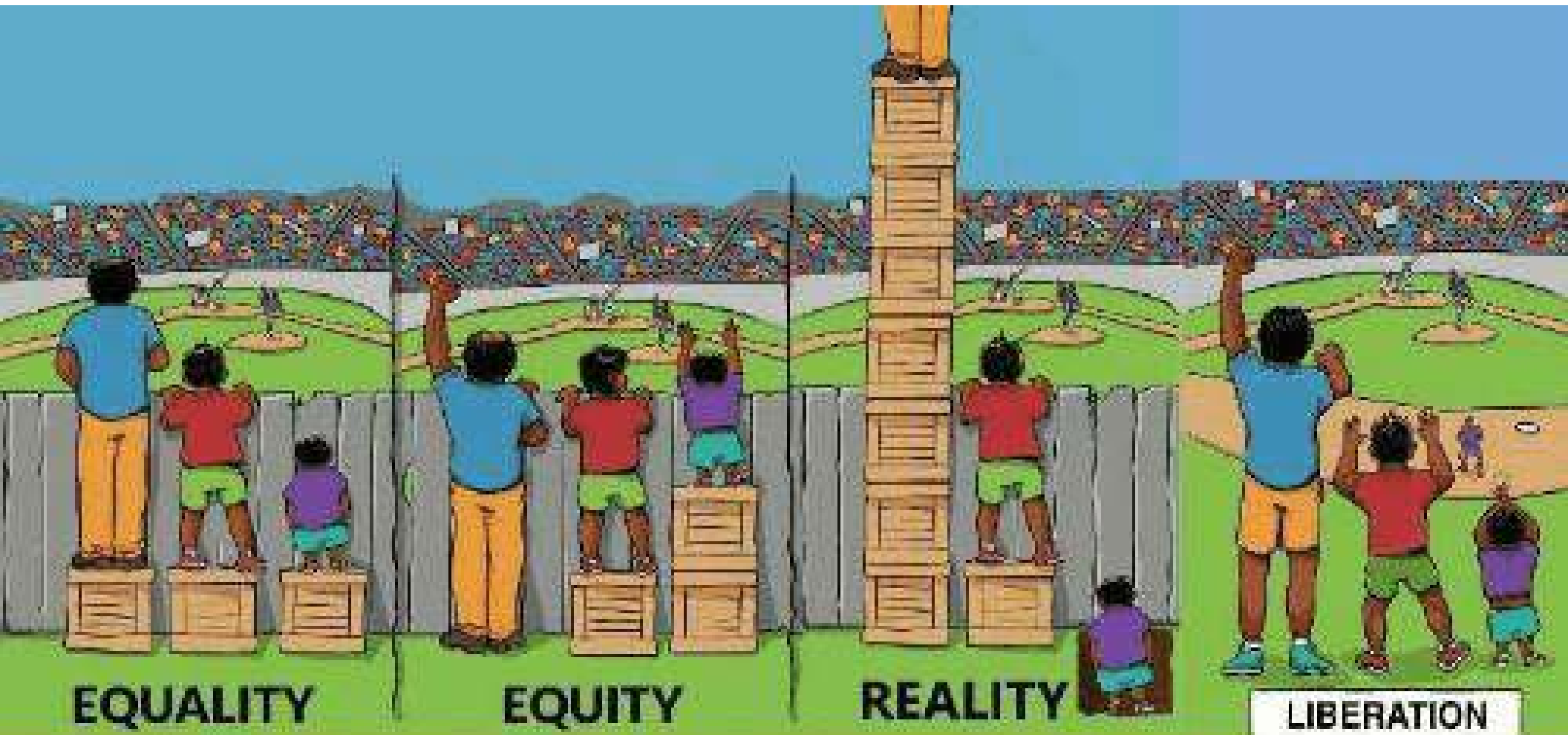


Next Steps



- Racial Equity Resolution to Commission – March 2018
- Staff Trainings - ongoing
- Assessments of Internal & External Programs – April - July 2018
- Develop an Action Plan – December 2018

Equality vs. Equity vs. Liberation



Thank you!



Wendy Goodfriend, Sraddha Mehta, Soko Made

Racial Equity Team

SF Department of the Environment

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