SF Environment
Racial Equity Initiative
Wendy Goodfriend, Sraddha Mehta, Soko Made
San Francisco’s Vision

A safe, vibrant and inclusive City of shared prosperity

- Residents and families that thrive
- Clean, safe and livable communities
- A diverse, equitable and inclusive city
- Excellent city services
- A city and region prepared for the future
SFE’s Strategic Plan: Our Values

Equity

Our programs benefit all residents and businesses in San Francisco and focus on supporting those communities most in need. All our initiatives are underpinned by a commitment to inclusiveness and accessibility.
Toxics Reduction
Zero Waste
Bayview Hunters Point Environmental Justice Response Task Force

Help Identify Violations Affecting Your Neighborhood

- Click on “Submit a Report” to report environmental complaints & violations
- To submit a report by phone dial (415) 447-3904 X103
- If this is an air pollution problem first call Bay Area Air Quality Management District hotline 800-334-8367 and then file a complaint here on this website

Member of the IVAN Network - Identifying Violations Affecting Neighborhoods
Health Disparities

Age-adjusted Preventable Hospitalization*
Rate for Adults, 2009-2011

* Preventable hospitalizations were defined by the Agency for Healthcare Research and Quality’s (AHRQ) Prevention Quality Indicators (PQI).

Source: California Office of Statewide Health Planning & Development, 2000-2011
City and County of San Francisco Department of Public Health Environmental Health Section
Available at www.SustainableSF.org

Source: www.sfindicatorproject.org
Economic Disparities

Source: www.sfindicatorproject.org
Inequities Related to Climate Change
Climate Change Impacts in San Francisco: Heat
Environmental Justice to Racial Equity Initiative

Racial Equity Initiative

Admin
Outreach
Climate
Energy
Toxics
Zero Waste
San Francisco Citywide Racial Equity Team

[Image of the Seal of the City and County of San Francisco]
Racial Equity means...

...closing the gaps so that race does not predict one’s success while also **improving outcomes for all**
Why Lead with Race?

From infant mortality to life expectancy, race predicts how well you will do...
Framework for Change

Structural

Institutional

Individual
Race in Governmental Policies

Federal Housing Administration

Location of city facilities
DC Trash Transfer Stations

Streetlighting
SFE’s Racial Equity Initiative

- Participate in Citywide Racial Equity Team
- Convene SFE Racial Equity Steering Committee
- Bring a Racial Equity Resolution to the Commission on the Environment
- Develop a Departmental Racial Equity Action Plan
- Provide Staff Training and Build Internal Capacity
Consider Racial Equity in Decision Making
SF Planning and SF PUC – Hiring Practices
Next Steps

- Racial Equity Resolution to Commission – March 2018
- Staff Trainings - ongoing
- Assessments of Internal & External Programs – April - July 2018
- Develop an Action Plan – December 2018
Equality vs. Equity vs. Liberation
Thank you!

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